



Vocational Training and Employment Centres (VTECs) are specialised training providers that work in partnership with other organisations such as local TAFEs or regional industries.

VTECs connect Indigenous job seekers with guaranteed jobs and bring together the support services necessary to prepare job seekers for long term employment. In addition, post placement support is provided including employee mentoring and cultural awareness for employers.

The guarantee of a job before job-specific training starts is the key feature of VTECs and payments exclusively reward VTEC operators on achieving 26 week outcomes. Service providers bring together a comprehensive range of support for job seekers to build vocational and non-vocational capabilities. More than 5,000 long-term unemployed Indigenous Australians have now been placed into employment at retention rates of more than 77 per cent over 26 weeks.



Montana's Story

18-year-old Miriuwung Gajerrong woman Montana Ah-Won, from the Kimberley region of north-west WA, completed her hospitality pre-employment program at VTEC Kimberley Group Training in 2015.

Having overcome adverse family circumstances and despite having left school early, Montana excelled in the course, as well as in her subsequent employment at Hotel Kununurra. Montana completed her Certificate II in Hospitality and now works as a receptionist and administrator at the Kununurra Country Club, and was named Apprentice of the Year at the 2016 NAIDOC awards.

Montana's story, one of thousands just like it across the country, demonstrates the tenacity, resilience and dedication that is characteristic of VTEC participants.